

## **A Practical Approach to the Implementation of the TT OSH Act**

### **General objective**

This training programme is intended to aid participants in the implementation of the requirements of the Occupational Safety and Health Act No 3 of 2006 and its Regulations.

### **Training goals and objectives**

At the end of this program participants will

1. Gain an understanding of the duties of employers and employees under the OSH Act
2. Become familiar with the rights of employees as enshrined in the Act
3. Be aware of the offences, penalties and legal proceedings outlined in the Act
4. Acquire a basic understanding of the practical approaches to the implementation of the requirements of the OSH Act with respect to
  - Requirements for risk assessment
  - Procedures for hazard control
  - Formulating a Safety policy
  - Formation and operation of a safety committee
  - Accident investigation and the reporting of incidents diseases and dangerous occurrences
  - Electrical safety
  - Fire safety
  - Emergency preparedness
  - Welfare of employees
  - Confined spaces
  - Protection against physical, biological, chemical and psycho-social hazards in the workplace.

### **Programme of activities**

#### **Day one**

- An introduction to the legal framework
- General duties of employers
- General duties of employees
- Right of employees to refuse work
- Offences, penalties and legal proceedings

#### **Day two**

- Requirements for risk assessment
  - Examination of the basic principles of hazard and risk
  - Description of forms of risk assessment
  - Practical use of risk assessment models

- Procedures for risk control
  - Hierarchy of control
  - An outline of basic risk reduction strategies
- Formation and operation of safety committees
  - Rationale behind safety committees
  - Set up of safety committees
  - Functions of safety committees
- Establishment of a Safety policy
  - Elements of a safety policy
  - Design of a policy statement
- Accident investigation
  - Purpose of accident investigation
  - Elements of an accident report
  - Reporting of incidents diseases and dangerous occurrences

### **Day three**

- Safeguarding work equipment
  - Types of machinery guarding
- Fire Safety
  - Types of fires
  - Choice of fire fighting equipment
  - Fire detection
- Emergency preparedness
  - Types of emergency
  - Elements of an emergency plan
- Welfare of employees
  - Concept of welfare
  - Legal requirement
- Protection against physical, biological, chemical and psycho-social hazards in the workplace
  - Classification of hazards.
  - Common hazard control measures

Date: **To be determined**

Time: **8.30am -4.00pm**

Cost: **\$3,000.00**

**Facilitator: Mr. Klenworth Jones**

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